

# ONE-PAGE GUIDE: HOW TO READ A WAGE DETERMINATION

## What Type of Construction Does the Determination Cover?



There are four possible types of construction that might appear on a determination: **Residential, Building, Highway, or Heavy**. There may even be a description of the construction to which the wage determination applies (as well as any exclusions).

### Types Description

Construction Types: Building, Heavy (Heavy and Dredging), Highway and Residential

County: San Diego County in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS; RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories)

## What Are the Most Up-to-Date Rates?



Some determinations might have multiple modifications – each with their respective dates. If so, the initial publication date will be denoted as “0” like below. The last one is crucial for identifying the current and correct determination on a project.

### Crucial Identifier

Modification Number	Publication Date
0	01/03/2020
1	01/10/2020
2	01/31/2020
3	03/06/2020

ASBE0005-002 09/01/2019

Rates Fringes

## Cover Sheet: Identifying the Basics



State Decision Number Date  
County

State	Decision Number	Date
California	CA20200001	03/06/2020
Superseded General Decision Number: CA20190001		
State: California		
Construction Types: Building, Heavy (Heavy and Dredging), Highway and Residential		
County: San Diego County in California.		

## Where Are Classifications and Wage Rates Listed?



The body of the determination lists the classifications and their respective wage rates and fringes. This **Sheet Metal Worker** has a base rate of \$23.32 and fringes of \$7.82 (yellow highlight) – for a total prevailing rate of \$31.14 per hour.

Classification Base Rate Fringe Rate

Classification	Base Rate	Fringe Rate
SHEET METAL WORKER, Includes HVAC Duct and Unit Installation.....	\$ 23.28	7.91
SHEE0007-026		
06/01/2014		

Local Union Number

Date

Internal Processing Number

Classifications are alphabetically ordered according to their union identifiers. They denote the union that was found prevailing when the wage determination was created. The first four letters (yellow underline) indicate the classification; the second part (blue underline) indicates the local union number; the third (orange underline) is an internal processing number used by the DOL; and lastly, the date (highlighted) denotes when the collectively bargained rate took effect.